

**PALMYRA-EAGLE AREA SCHOOL DISTRICT
REGULAR BOARD MEETING
P-EMS/HS - Middle School Gym - 123 Burr Oak Street, Palmyra, WI
Tuesday, August 11, 2020, 7:00 PM**

Please be advised that this meeting is being held in public and individuals choosing to attend and participate will be expected to practice "social distancing". The middle school gymnasium offers ample space to do so. This meeting also will be recorded and the proceedings posted in keeping with current district practices.

Mission Statement

"To ensure that students excel with intellect and virtue, inspired by innovative educators who engage and challenge each individual."

AGENDA

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. DECLARATION OF QUORUM**
- IV. READING OF DISTRICT MISSION STATEMENT**
- V. PLEDGE OF ALLEGIANCE**
- VI. APPROVAL OF AGENDA**
- VII. PUBLIC COMMENT -** As an alternative for being physically present at the board meeting please note this option for offering Public Comments by use of the following dedicated gmail account: publiccomments@peasd.org. Comments received in this manner will be read into the record during the established time for public comments to be heard and received. Please note that the following protocols will be maintained by the school board regarding such commentary: *Public Comment should be limited to three (3) minutes per subject. Although the public may speak on any item that is not included on this agenda, the school board may not respond or discuss the issue brought forward at this time. In accordance with open meeting laws, the board must notice an item on the agenda to allow discussion on that matter. Your comments will be considered and may be placed on a future agenda for further discussion.*
- VIII. BOARD MONITORING**
 - A. Board Member Tara LeRoy received the Changemaker of the year award
 - B. Discussion of Staff Survey results after plan was disclosed
 - C. Update on Reopening Plans for the 2020-2021 School Year
 - D. Discussion Regarding updated enrollment numbers
 - E. Discussion Regarding Virtual Instruction, Tech Committee, and Professional Development to strengthen our virtual learning
 - F. Discussion Regarding Financials, Latest Estimates, and Budgets
 - G. Discussion Regarding wrap around update
- IX. COMMITTEE REPORTS**
 - A. Public Relations Committee Report - July 22, 2020
 - B. Curriculum & Policy Committee Report - August 4, 2020
 - C. Building & Grounds Committee Report - August 11, 2020
 - D. Finance Committee Report - August 11, 2020

X. CONSENT AGENDA

A. Approval of Minutes

1. Special Board Meeting - July 28, 2020

B. Financial Reports

1. Monthly Vouchers and Checks

C. Resignations/Retirements

1. Elementary 6th Grade Teacher - , PEES 1 FTE (Resignation)

D. Hires

1. Tech Ed - PEMS/HS, 1 FTE
2. Science Teacher - PEHS, 1 FTE
3. Front Office Administrative Assistant - PEMS/HS, 1 FTE
4. 5th Grade Elementary Teacher - EES, 1 FTE
5. 4th Grade Elementary Teacher - EES, 1 FTE
6. JV Volleyball Coach - PEHS
7. Head Varsity Volleyball Coach - PEHS
8. Assistant Principal/Activities Director/Teacher

E. Field Trips (overnight/out-of-state)

1. None at this Time.

F. Fundraisers

1. Palmyra-Eagle Quarterback Club
 - a) Trap Shoot & Cookout

G. Gifts & Donations

1. None at this Time.

XI. ACTION ITEMS

A. Consider Approval of the 2019-2020 Seclusion and Restraint Annual Report.

B. Consider Approval of Second Reading of the Following Revised Policies as recommended by NEOLA:

1. Section 0000 - Bylaws: po0167.1 Voting
2. Section 6000 - Finances: po6116 Time and Effort Reporting
3. Section 7000 - Property: po7540.02 Web Content, Services, and Apps; po7544 Use of Social Media

C. Consider Approval of First Reading of the Following Updated Policy as recommended by NEOLA:

1. Section 8000 - Coronavirus Disease (COVID 19): po8420.01 Epidemics and Pandemics:

D. Consider Approval of Executive Assistant/Accounting Specialist Addendum

E. Consider Approval of District Administrative Assistant Position

XII. DISTRICT ADMINISTRATOR'S REPORT

XIII. ANNOUNCEMENTS AND BOARD COMMENTS

XIV. UPCOMING MEETINGS/EVENTS

A. Public Relations Committee Meeting, 6:30 PM, Wednesday, August 19, 2020 PEMS/HS Community Center

B. Curriculum & Policy Committee Meeting, 5:30 PM, Tuesday, September 1, 2020 @ PEMS/HS Community Center

C. Building & Grounds Committee Meeting, 5:30 PM, Tuesday, September 8, 2020 @ PEMS/HS Community Center

- D. Finance Committee Meeting, 6:00 PM, Tuesday, September 8, 2020 @ PEMS/HS Community Center
- E. Regular Board Meeting, 7:00 PM, Tuesday, September 8, 2020 @ PEMS/HS

XV. CONSIDER A MOTION TO ADJOURN TO CLOSED SESSION

The Board will consider a motion to move to closed session pursuant to Wisconsin Statutes Below to Consideration, and possible action, regarding the employment status of the District Administrator, including review of hiring and of performance; consideration, and possible action, regarding follow-up associated with the same.

Section 19.85(1)(b) to wit: Considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session. 19.85.(1)(c) to wit: to consider employment, compensation and evaluation data regarding one or more employees over which the board exercises jurisdiction and responsibility. 19.85(1)(f) to wit: Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

XVI. RECONVENE TO OPEN SESSION FOR ACTION, AS APPROPRIATE, REGARDING CLOSED SESSION BUSINESS

XVII. ADJOURN

Notice is further given that the official and final agenda of the meeting notice above will be posted on the bulletin board of the District Office, 123 Burr Oak Street, Palmyra, WI, no later than 4:00 p.m. on the day of the meeting.

****The Board utilizes a "consent agenda" to approve decisions that the Board has already determined are in the domain of the District Administrator and the Administrative Team. A single motion without discussion may approve items presented in the Consent Agenda. A Board member may request the Board Chair to remove any item from the Consent Agenda and placed under Action Items, to allow for discussion. However, only the Board, by simple majority vote, may remove the item from Board action.**

This meeting is a meeting of the School Board in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting. Please contact Traci Plotz, at 262-495-7101, ext. 2600.

Questions regarding agenda items may be directed to the Committee Chairperson identified below:

Committee Chairpersons

Board President – Doris Parsons

Finance – Mitzi Roscizewski

CESA Representative – Mitzi Roscizewski

Public Relations – Tara LeRoy

Curriculum & Policy – Kristiana Williams

WASB Delegate – Tara LeRoy

Building & Grounds – Michael Eddy

Building & Grounds -Zachary Rutkowski

Human Resources – Jean Reith