

PALMYRA-EAGLE AREA SCHOOL DISTRICT
REGULAR BOARD MEETING
P-EMS/HS - Irving L. Young Community Center- 123 Burr Oak Street, Palmyra, WI
Thursday, April 4, 2019, 7:00 PM

Mission Statement

"To ensure that students excel with intellect and virtue, inspired by innovative educators who engage and challenge each individual."

AGENDA

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. DECLARATION OF QUORUM**
- IV. READING OF DISTRICT MISSION STATEMENT**
- V. PLEDGE OF ALLEGIANCE**
- VI. APPROVAL OF AGENDA**
- VII. PUBLIC COMMENT**
- VIII. COMMITTEE REPORTS**
 - A. Curriculum & Policy Committee Report - April 4, 2019
 - B. HR Committee Report - April 4, 2019
 - C. Public Relations Committee Report - April 4, 2019
- IX. ADMINISTRATOR'S REPORTS**
- X. CONSENT AGENDA**
 - A. Approval of Minutes**
 - 1. Regular Board Meeting & Closed Session, March 12, 2019
 - B. Financial Reports**
 - 1. Monthly Vouchers & Checks
 - C. Resignations/Retirements**
 - 1. Special Education Paraprofessional - HS, 1 FTE (Retirement, effective June 2019)
 - 2. Special Education Paraprofessional - MS, 5.75 hrs/day (Resignation, effective March 29, 2019)
 - D. Hires**
 - 1. Food Service Aide - MS/HS, 3 hrs/day.
 - 2. Evening Custodian - MS/HS, 19 hrs/week.
 - E. Field Trips (overnight/out-of-state)**
 - 1. PEHS Transitions Class - P.A.C.E. at National Louis University, Chicago, IL 5/14/19 (Rivers).
 - F. Fundraisers**
 - 1. PE FFA - Spring Plant Sale, 5/20-5/24/19 & 5/27-5/31/19 (Schmidt).
 - 2. Panther Band Boosters - Scrip sales, 4/5/19-4/22/19 (Hein/Woessner)
 - 3. Panther Band Boosters - Kettle Moraine Days Food Booth, 6/21-6/23/19 (Hein)
 - G. Gifts & Donations**
 - 1. Generac Power Systems, 8.0L Natural Gas engine donation for PEHS Tech Ed classes.
- XI. ACTION ITEMS**
 - A. Consider Approval of Second Reading of the Following Revised Policies as recommended by Neola:
 - 1. Section 1000: Administration - PO1130: Conflict of Interest; PO1213: Student Supervision and Welfare; PO1400: Job Description; PO1422: Nondiscrimination and Equal Employment Opportunity; PO1662: Employee Anti-Harassment

2. Section 2000: Program - PO2260: Nondiscrimination and Access to Equal Employment Opportunity; PO2270: Religion in the Curriculum; PO2700.01: School Performance and Accountability Reports
 3. Section 3000: Professional Staff - PO3120: Employment of Professional staff; PO3122: Nondiscrimination and Equal Employment Opportunity; PO3139: Staff Discipline; PO3140: Non-Renewal, Resignation and Termination; PO3213: Student Supervision and Welfare; PO3230: Conflict of Interest; PO3362: Employee Anti-Harassment
 4. Section 4000: Support Staff - PO4122: Nondiscrimination and Equal Employment Opportunity; PO4213: Student Supervision and Welfare; PO4230: Conflict of Interest; PO4362: Employee Anti-Harassment
 5. Section 5000: Students - PO5111: Eligibility of Resident/Nonresident Students; PO5112: Entrance Age; PO5113: Open Enrollment Program (Inter-District); PO5114: Nonimmigrant Students and Visitor Programs; PO5341: Emergency Medical Authorization; PO5500: Student Code of Classroom Conduct; PO5512: Use of Tobacco and Nicotine by Students; PO5517: Student Anti-Harassment; PO5610: Suspension and Expulsion
 6. Section 6000: Finances - PO6150: Tuition Income; PO6220: Budget Preparation; PO6235: Fund Balance; PO6440: Cooperative Purchasing; PO6520: Payroll Deductions
 7. Section 7000: Property - PO7440: Facility Security; PO7440.01: Video Surveillance and Electronic Monitoring
 8. Section 8000: Operations - PO8330: Student Records; PO8410: Crisis Intervention; PO8420: School Safety and Emergency Preparedness; PO8462: Child Abuse and Neglect
 9. Section 9000: Relations - PO9130: Public Requests, Suggestions, or Complaints; PO9150: School Visitors
- B. Consider Approval of Second Reading of the Following New Polices as recommended by Neola:
1. PO2420: Education for Employment
 2. PO9462.01: Threats of Violence
- C. Consider Approval of First Reading of the Following Revised Policy as Recommended by Neola:
1. PO5310: Health Services
- D. Consideration and Discussion of Referendum Results.

XII. DISTRICT ADMINISTRATOR'S REPORT

XIII. ANNOUNCEMENTS AND BOARD COMMENTS

XIV. UPCOMING MEETINGS/EVENTS

- A. Curriculum & Policy Committee Meeting, 5:00 PM, Thursday, May 9, 2019 @ District Office
- B. Building & Grounds Committee Meeting, 6:00 PM, Tuesday, May 21, 2019 @ PEMS/HS
- C. Finance Committee Meeting, 6:20 PM, Tuesday, May 21, 2019 @ PEMS/HS
- D. Public Relations Committee Meeting, 6:40 PM, Tuesday, May 21, 2019 @ PEMS/HS
- E. Regular Board Meeting, 7:00 PM, Tuesday, May 21, 2019 @ PEMS/HS

XV. CONSIDER A MOTION TO ADJOURN TO CLOSED SESSION

The Board will consider a motion to move to closed session pursuant to Wisconsin Statute Section 19.85(1)(c) to wit: to consider employment, compensation and evaluation data regarding one or more employees over which the board exercises jurisdiction and responsibility, to wit: Consideration of Preliminary Notice of Nonrenewal of Individual teacher contracts.

XVI. RECONVENE TO OPEN SESSION

XVII. ADJOURN

Notice is further given that the official and final agenda of the meeting notice above will be posted on the bulletin board of the District Office, 123 Burr Oak Street, Palmyra, WI, no later than 4:00 p.m. on the day of the meeting.

**The Board utilizes a "consent agenda" to approve decisions that the Board has already determined are in the domain of the District Administrator and the Administrative Team. A single motion without discussion may approve items presented in the Consent Agenda. A Board member may request the Board Chair to

remove any item from the Consent Agenda and placed under Action Items, to allow for discussion. However, only the Board, by simple majority vote, may remove the item from Board action.

This meeting is a meeting of the School Board in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting. Please contact Traci Plotz, at 262-495-7101, ext. 2600.

Questions regarding agenda items may be directed to the Committee Chairperson identified below:

Committee Chairpersons

Board President – Scott Hoff

Finance – Justin Thomas

CESA Representative – Mat Mecca

Public Relations – Carrie Ollis

Curriculum & Policy – Tara Bollmann

Building & Grounds – Cory Jones

Human Resources – Scott Hoff

WASB Delegate – Scott Hoff