

**Palmyra-Eagle Area School District
Human Resources Committee Meeting
Jean Reith, Chairperson
Thursday, April 7, 2022, 4:30 PM
Community Center 123 Burr Oak Street, Palmyra**

All meetings are subject to Wisconsin Statutes - Open Meeting Laws (19.81-19.98)

"In compliance with Open Meeting Law, it is hereby posted that the following committees of the School Board of the Palmyra-Eagle Area School District will meet on the following dates and times. It is possible that a quorum may exist at one or more of the Board Committee meetings, as a Board member who is not an official member of a committee may attend. No Board action will be taken at any of the Committee Meetings."

Please be advised that this meeting is being held in public and individuals choosing to attend and participate will be expected to practice "social distancing" consistent with the Emergency Orders issued by the State of Wisconsin in light of the current COVID-19 pandemic.

I. Call to Order - Called at 4:30 PM

II. Roll Call – quorum (2) of this committee required to proceed - Tara LeRoy, Jean Reith, Doris Parsons, and Mitzi Roscizewski in attendance as well as Todd Gray, Kevin Wilde, Michelle Thomas, and Sue Fischer.

III. Agenda

1. Approve March Minutes - Tara LeRoy makes a motion to approve the minutes, Doris Parsons seconds, the motion passes.
2. Salary Structure proposal - Superintendent discussed the salary structure for the 2022-23 School year. Further discussed how to get staff to the salary they should be at. This structure will move to the Regular board meeting on Tuesday.
3. Asst Coaches Discussion/Other salary discussions - Currently researching support staff and paraprofessional salaries and hoping to discuss further in May meetings. Also discussed whether or not sports teams need to have two coaches when they only have one team, and many volunteers willing to help. Discussed what the sports budget would look like. AD is looking for more information on a solid sports budget to make the decisions.
4. Update on benefits - HR discussed our new broker, and received only a 2% increase. HR will continue the discussion with benefits.
5. Summer PD - Discussion carried over from the C&P meeting about days for teachers to work over summer focusing on new curriculum, Lucy Calkins Training, phonics, special education planning, etc. Continued discussion also about adding a clause to the contract about not fulfilling the teaching contract after receiving the training.

IV. Adjourn - called at 5:45 PM

Jean Reith, Chairperson:

Tara LeRoy, Member:

Doris Parsons, Member:

Other Board Members Present:
