

PALMYRA-EAGLE AREA SCHOOL DISTRICT
REGULAR BOARD MEETING
P-EMS/HS - Community Room - 123 Burr Oak Street, Palmyra, WI
October 12, 2021, 7:00 PM

Please be advised that this meeting is being held in public and individuals choosing to attend and participate will be expected to practice "social distancing".

Mission Statement

"To ensure that students excel with intellect and virtue, inspired by innovative educators who engage and challenge each individual."

AGENDA

I. CALL TO ORDER - called at 6:54 p.m.

II. ROLL CALL - Mitzi Roscizewski, Tara LeRoy, Zachary Rutkowski, Doris Parsons, Jean Reith, Michael Eddy, and Kristiana Williams.

III. DECLARATION OF QUORUM - Declared.

IV. READING OF DISTRICT MISSION STATEMENT

V. PLEDGE OF ALLEGIANCE

VI. APPROVAL OF AGENDA = Tara Motions to approve, all voted in favor.

VII. PUBLIC COMMENT - As an alternative for being physically present at the board meeting please note this option for offering Public Comments by use of the following dedicated gmail account: publiccomments@peasd.org. Comments received in this manner will be read into the record during the established time for public comments to be heard and received. Please note that the following protocols will be maintained by the school board regarding such commentary: *Public Comment should be limited to three (3) minutes per subject. Although the public may speak on any item that is not included on this agenda, the school board may not respond or discuss the issue brought forward at this time. In accordance with open meeting laws, the board must notice an item on the agenda to allow discussion on that matter. Your comments will be considered and may be placed on a future agenda for further discussion.* - Doris read one comment.

VIII. BOARD MONITORING

1. Annual Meeting Discussion - October 28 at 7 PM - was moved due to Dr. Gray receiving a lifetime Educator Award on the previous date. Will take place in the community center.
2. COVID Monitoring - Kari spoke about how there is currently no drastic changes. No current COVID cases in the schools, two out of district quarantines.
3. Elementary Spotlight - Katie presented about her Friday "Panther Pep Assembly" the school gathers in the gym, there are awards for the students, students of the month, class cheers, birthdays. Music teacher Ms. Sanfilippo wrote a school song for the elementary students. She's also hosting "Coffee with Katie" with parents before these assemblies, and the parents are then invited to join the assembly. Will also be including a teacher watching out for special students, a teacher of the week and a Purple Pencil to be passed through the classes. Seems to be well received among the students.

X. COMMITTEE REPORTS

- A. Public Relations Committee - Did not meet.

- B. HR Committee - Did not meet.
- C. Curriculum and Policy Committee - 10/5/21
- D. Building and Grounds Committee - 10/12/21
- E. Finance Committee - 10/12/21
- F. WASB Update - Coming up 10/24 is the Regional Meeting, dinner is at 6:30, or the program is at 7:30. There is a Zoom meeting for the Regional Director, Tara can vote on behalf of the district once the other members submit their vote.

XI. ADMINISTRATOR REPORTS

Kari spoke about Homecoming - Powderpuff was cancelled due to weather but they played dodgeball instead. Lots of fun stuff happening this week. Big thanks to Shelby Nickels who has been spearheading most of the work. Seniors going to EES on Friday. Fastbridge testing is complete. Elementary is doing Data Day tomorrow. Elementary is joining the Homecoming parade this year. Kids are loving the spirit week. Wrap around care now has 26 students, two teachers, running quite smoothly. Have a choir concert coming up and a Halloween Party. Monster Mash back as a PTO event. Haunted woods and other options.

XII. CONSENT AGENDA - Zachary Rutkowski motions to approve, Tara seconds, it passes with all voting yes.

A. Approval of Minutes

1. Regular Board Meeting - September 14, 2021

B. Financial Reports

C. Resignations/Retirements

1. G. Hilbert - Food Service (no notice)

D. Hires

1. G. Hilbert - Food Service
2. S. Weterling - Permanent part time Custodian @ EES
3. B. Miller - Permanent part time Custodian @

E. Field Trips (overnight/out-of-state)

1. FFA - National Convention, Indianapolis, IN

F. Fundraisers

1. PEHS Volleyball - Marcus Theatre Ticket Fundraiser - \$600
2. Band Boosters - Kringle Sales - \$8000
3. Band Boosters - Scrip Sales- \$10000
4. Band Boosters - Holiday Bazaar Concessions - \$1000
5. Band Boosters - Sports Concessions - \$1000
6. Panther Grounds - ongoing
7. PEHS/MS Dance Team - T-shirt sale - \$600
8. PEMS Dance Team - Sponsor-a-day \$3000

G. Gifts & Donations

- 1.

XIII. ACTION ITEMS.

- A. Consider Approval of the following organization as Recognized District Support Organization for the 2021-2022 School Year: Panther Band Booster Association. - Zachary motions to approve, Michael seconds. All voted in favor, motion approved.
- B. Consider Approval of ECCP/SCN (Early College Credit Program and Start College Now) - Kristiana motions to consider approval for **Student A** for spring 2022 semester, Mitzi seconds. Student A approved. Zachary motions to approve all classes for **Student B** minus

Introduction to Python Programming CompSci 170, Mitzi seconded. Approved. Mitzi motions to deny all requests for Student C, Kristiana seconds. Motion approved.

- C. Consider approval of the 1st reading of revisions to policy 5630.01 : Use of Seclusion and Physical Restraints with Students - Kristiana motions to approve, Zachary seconds. Mitzi discussed issues with NEOLA, Dr. Gray assures that it is okay. Mitzi thanked Kay Leigh on her work with the policy. The Motions carries.
- D. Consider approval of Mentor Contracts for the 2021-2022 School Year. - Tara motions to approve, Jean Seconds. Kristiana asked about last years, Kari assured that it was approved last year. Kristiana asked about how the program works. Kari explained that the mentors show them simple tasks and the purpose is to have someone to go to if you have any questions regarding how it works in the district. Motion carries.
- E. Consider approval of New Teacher/Mentor Program Coordinator Contract. - Jean motions to approve, Zachary seconds. Motion carries.
- F. Consider Approval on the focus on energy rebate and LED lighting project. - Jean motions to approve, Michael seconds. Mitzi asked what is being recommended, going with the recommendation. Motion carries.

XIV. DISTRICT ADMINISTRATOR'S/ BUSINESS MANAGER REPORT

Dr. Gray discussed the SP policy, he recommends it goes into a contract. It will ensure that the grounds are taken care of on our part. Will be helpful in regards to funding. Can be discussed at the next board meeting. He also discussed the lawsuit happening at the Waukesha School District. If for some reason we would get this lawsuit, we should default to no comment to the media.

Brad is working on getting prepared for the annual meeting. DO is doing very well working together.

XV. ANNOUNCEMENTS AND BOARD COMMENTS

Tara would like to shout out the Palmyra Beautification Program, which is also working on making sure the District is included. Will have a Panther Athletics window near Squidy's. They reached out to the shop director as well about students making plant boxes.

XVII. UPCOMING MEETINGS/EVENTS

- A. Public Relations Meeting - October 14, 2021 at 5:30 PM in the Community Center.
- B. Human Resources Meeting - October 21, 2021 at 4:30 PM in the Community Center.
- B. Curriculum and Policy Meeting -November 2, 2021 at 5:30 PM in the Community Center.
- C. Buildings and Grounds Meeting - November 9, 2021 at 5:30 PM in the Community Center.
- D. Finance Meeting - November 9,2021 at 6:00 PM in the Community Center.
- E. Regular Board Meeting - November 9, 2021 at 7:00 PM in the Community Center.

XVI. CONSIDER A MOTION TO ADJOURN TO CLOSED SESSION - Zachary motins to approve, Jean seconds. Motion carried at 7:46 p.m.

The Board will consider a motion to move to closed session pursuant to Wisconsin Statute Section 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility. Evaluation of administrators in regards to restructuring.

XVII. RECONVENE TO OPEN SESSION FOR ACTION, AS APPROPRIATE, REGARDING CLOSED SESSION BUSINESS, REGARDING SAME, AND/OR TO ADJOURN

XVIII. ACTION ITEM AFTER CLOSED SESSION

- A. Consider and approve a motion based on the closed session discussion.

XXI. ADJOURN

Notice is further given that the official and final agenda of the meeting notice above will be posted on the bulletin board of the District Office, 123 Burr Oak Street, Palmyra, WI, no later than 4:00 p.m. on the day of the meeting.

****The Board utilizes a "consent agenda" to approve decisions that the Board has already determined are in the domain of the District Administrator and the Administrative Team. A single motion without discussion may approve items presented in the Consent Agenda. A Board member may request the Board Chair to remove any item from the Consent Agenda and placed under Action Items, to allow for discussion. However, only the Board, by simple majority vote, may remove the item from Board action.**

This meeting is a meeting of the School Board in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting. Please contact Brad Warner, at 262-495-7101, ext. 2600.

Questions regarding agenda items may be directed to the Committee Chairperson identified below:

Committee Chairpersons

Board President – Doris Parsons, Public Relations – Tara LeRoy, Building & Grounds – Michael Eddy, Finance – Mitzi Roscizewski, Curriculum & Policy – Kristiana Williams, Human Resources – Jean Reith, CESA Representative – Mitzi Roscizewski, WASB Delegate – Tara LeRoy

Respectfully submitted,

Caitlin Kirchner
Board Secretary

ATTEST: _____
Michael Eddy, Board Clerk Date