

**PALMYRA-EAGLE AREA SCHOOL DISTRICT  
REGULAR BOARD MEETING  
P-EMS/HS - Library - 123 Burr Oak Street, Palmyra, WI  
November 8, 2022, 7:00 PM**

***Mission Statement***

*"To ensure that students excel with intellect and virtue, inspired by innovative educators who engage and challenge each individual."*

**AGENDA**

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. DECLARATION OF QUORUM**
- IV. READING OF DISTRICT MISSION STATEMENT**
- V. PLEDGE OF ALLEGIANCE**
- VI. APPROVAL OF AGENDA**
- VII. PUBLIC COMMENT** - As an alternative for being physically present at the board meeting please note this option for offering Public Comments by use of the following dedicated gmail account: [publiccomments@peasd.org](mailto:publiccomments@peasd.org). Comments received in this manner will be read into the record during the established time for public comments to be heard and received. Please note that the following protocols will be maintained by the school board regarding such commentary: *Public Comment should be limited to three (3) minutes per subject. Although the public may speak on any item that is not included on this agenda, the school board may not respond or discuss the issue brought forward at this time. In accordance with open meeting laws, the board must notice an item on the agenda to allow discussion on that matter. Your comments will be considered and may be placed on a future agenda for further discussion.*
- VIII. BOARD MONITORING**
- IX. COMMITTEE REPORTS**
  - A.** Public Relations Committee - October 12, 2022
  - B.** Curriculum and Policy Committee - November 1, 2022
  - C.** Human Resource Committee - November 1, 2022
  - D.** Building and Grounds Committee - November 8, 2022
  - E.** Finance Committee - November 8, 2022
- X. ADMINISTRATOR REPORTS**
- XI. CONSENT AGENDA**
  - A. Approval of Minutes**
    - 1. Regular Board Meeting - October 11, 2022
    - 2. Special Board Meeting - October 18, 2022
  - B. Financial Reports**
    - 1. Monthly Vouchers & Checks
  - C. Resignations/Retirements**
    - 1. Regular Education Paraprofessional, EES 5 hrs/day.
  - D. Hires**
    - 1. MS Boys Basketball Coach
    - 2. JV Girls Basketball Coach
    - 3. JV2 Boys Basketball Coach
    - 4. MS Girls Basketball Coach
  - E. Field Trips (overnight/out-of-state)**
    - 1. None at this time
  - F. Fundraisers**
    - 1. Panther Boys Hoops Club 3 on 3 Basketball Tournament 6th grade - Alumni Coed, 11/26/2022 (B. Wilde)

## **G. Gifts & Donations**

1. A&A Trucking, Monetary Donation for Middle School Activity Fund.
2. Ashley and Chris Poulson, Wrestling Warm-up Uniforms.
3. Eagle Lioness Club, Monetary Donation for Band Instrument Rental Program.
4. Kugel Family Foundation, Monetary Donation for Band Instrument Rental Program.
5. Airoidi Brothers, Inc, Monetary Donation for the Palmyra-Eagle Dance Team.
6. Standard Process, Monetary Donation for the 2022 Friendsgiving Event.
7. Save for Kids, Monetary Donation for Basketball Shooting Machine.
8. J & M Thomas, Monetary Donation for Basketball Shooting Machine.

## **XII. ACTION ITEMS**

- A. Consider a Motion to Approve Salary Recommendation for Building and Grounds Manager.
- B. Consider a Motions to Approve the Second Reading of the following Revised Policies as Recommended by NEOLA
  1. Section 4000 Support Staff: po4120 Employment of Support Staff; po4120.1 Job Sharing; po4120.04 Employment of Substitutes; po4121 Criminal History Record Check and Employee Self-Report Requirement; po4122.01 Drug-Free Workplace; po4161 Unrequested Leaves of Absence-Fitness for Duty; po4213 Student Supervision and Welfare; po4215 Use of Tobacco and Nicotine by Support Staff; po4216 Support Staff Dress and Grooming; po4231 Outside Activities of Support Staff; po4362.01 Threatening Behavior Toward Staff Members; po4425 Benefits; po4531 Unauthorized Work Stoppage
  2. Section 5000 Students: po5111 Eligibility of Resident-Nonresident Students; po5112 Entrance Age; po5200 Attendance, po5215 Missing and Absent Children; po5340 Student Accidents, Illness, Concussion & Sudden Cardiac Arrest; po5460 Graduation Requirements; po5461 Children At-Risk of Not Graduating from High School; po5512 Use of Tobacco and Nicotine by Students; po5520 Disorderly Conduct; po5540.01 Investigations Involving Suspected child Abuse; po5630.01 Use of Seclusion and Physical Restraint with Students; po5830 Student Fundraisers; po5880 Public Performances by Students; po5895 Student Employment
  3. Section 6000 Finances: po6108 Authorization to Make Electronic Fund Transfers; po6114 Cost Principles-Spending Federal Funds; po6146 Post Issuance Tax Exempt Bond Compliance; po6605 Crowdfunding; po6610 Student Activity Fund
  4. Section 7000 Property: po7434 Use of Tobacco and Nicotine on School Premises; po7450 Property Inventory; po7550 Cooperation with Local Government
  5. Section 8000 Operations: po8146 Notification of Educational Options; po8310 Public Records; po8405 Environmental Health and Safety Program; po8710 Insurance; po8900 Fraud
  6. Section 9000 Relations: po9130 Public Requests, Suggestions, or Complaints; po9270 Home-Based, Private, or Tribal Schooling
- C. Consider a Motion to Approve the First Reading of Policy po0144.5 Board Member Behavior and Code of Conduct as recommended by Neola.
- D. Consider a Motion to Approve the First Reading of the following Revised Policies as Recommended by NEOLA.
  1. Section 0000 Bylaws: po0143 Authority of Individual Board Members, po0145 Board Member Anti Harassment, po0167.3 Public Participation at Board Meetings, po0171.1 President
  2. Section 8000 Operations: po8510 Wellness

## **XIII. DISTRICT ADMINISTRATOR'S/ BUSINESS MANAGER REPORT**

## **XIV. ANNOUNCEMENTS AND BOARD COMMENTS**

## **XV. UPCOMING MEETINGS/EVENTS**

- A. Public Relations Meeting - November 9, 2022 at 5:00 PM in the Community Center.
- B. Curriculum and Policy Meeting - December 6, 2022 at 5:30 PM in the Community Center.

- C. Human Resources Meeting - December 6, 2022 at 6:30 PM in the Community Center.
- D. Buildings and Grounds Meeting - December 13, 2022 at 6:00 PM in the Community Center.
- E. Finance Meeting - December 13, 2022 at 6:30 PM in the Community Center.
- F. Regular Board Meeting - December 13, 2022 7:00 PM in the Community Center.

## **XVI. ADJOURN**

Notice is further given that the official and final agenda of the meeting notice above will be posted on the bulletin board of the District Office, 123 Burr Oak Street, Palmyra, WI, no later than 4:00 p.m. on the day of the meeting.

**\*\*The Board utilizes a "consent agenda" to approve decisions that the Board has already determined are in the domain of the District Administrator and the Administrative Team. A single motion without discussion may approve items presented in the Consent Agenda. A Board member may request the Board Chair to remove any item from the Consent Agenda and be placed under Action Items, to allow for discussion. However, only the Board, by simple majority vote, may remove the item from Board action.**

This meeting is a meeting of the School Board in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting. Please contact Traci Plotz, at 262-495-7101, ext. 2600.

Questions regarding agenda items may be directed to the Committee Chairperson identified below:

### **Committee Chairpersons**

Board President – Doris Parsons, Public Relations – Tara LeRoy, Building & Grounds – Michael Eddy, Finance – Mitzi Roscizewski, Curriculum & Policy – Kristiana Williams, Human Resources – Jean Reith, CESA Representative – Mitzi Roscizewski, WASB Delegate – Tara LeRoy