

**PALMYRA-EAGLE AREA SCHOOL DISTRICT  
REGULAR BOARD MEETING  
P-EMS/HS - MS Gym- 123 Burr Oak Street, Palmyra, WI  
October 11, 2022, 7:00 PM**

***Mission Statement***

*"To ensure that students excel with intellect and virtue, inspired by innovative educators who engage and challenge each individual."*

**AGENDA**

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. DECLARATION OF QUORUM**
- IV. READING OF DISTRICT MISSION STATEMENT**
- V. PLEDGE OF ALLEGIANCE**
- VI. APPROVAL OF AGENDA**
- VII. PUBLIC COMMENT** - As an alternative for being physically present at the board meeting please note this option for offering Public Comments by use of the following dedicated gmail account: [publiccomments@peasd.org](mailto:publiccomments@peasd.org). Comments received in this manner will be read into the record during the established time for public comments to be heard and received. Please note that the following protocols will be maintained by the school board regarding such commentary: *Public Comment should be limited to three (3) minutes per subject. Although the public may speak on any item that is not included on this agenda, the school board may not respond or discuss the issue brought forward at this time. In accordance with open meeting laws, the board must notice an item on the agenda to allow discussion on that matter. Your comments will be considered and may be placed on a future agenda for further discussion.*
- VIII. BOARD MONITORING**
  - A. Enrollment Numbers - Third Friday Count and Open Enrollment In and Out
- IX. COMMITTEE REPORTS**
  - A. Public Relations Committee - September 14, 2022
  - B. Curriculum and Policy Committee - October 4, 2022
  - C. Building and Grounds Committee - October 11, 2022
  - D. Finance Committee - October 11, 2022
- X. ADMINISTRATOR REPORTS**
- XI. CONSENT AGENDA**
  - A. Approval of Minutes**
    - 1. Regular Board Meeting -September 13, 2022
  - B. Financial Reports**
    - 1. Monthly Vouchers & Checks
  - C. Resignations/Retirements**
    - 1. Food Service Aide, MS/HS 5 hrs/day.
  - D. Hires**
    - 1. Food Service Aide, MS/HS 5 hrs/day.
    - 2. Custodial, EES 20 hrs/week
  - E. Field Trips (overnight/out-of-state)**
    - 1. None at this time
  - F. Fundraisers**
    - 1. HS Sports & Entertainment Marketing class Dodgeball Tournament, 10/26/2022 (Sockrider)
    - 2. District Friendsgiving T-shirt sales, 10/14-11/4/22 (Timm/Nickels)
    - 3. District J.Beaver UW-W Hall of Fame T-shirt Sales, 10/12-10/17/22 (Nickels/Fischer)
  - G. Gifts & Donations**

1. Panther Band Booster Association, money for Marching Band Banner.

## **XII. ACTION ITEMS**

- A.** Consider a Motion to Approve the Amended School Psychologist Contract for the 2022-2023 School Year.
- B.** Consider a Motion to Approve the Private Transportation Contracts for the 2022-2023 School Year.
- C.** Consider a Motion to Approve the Early College Credit Program & Start College Now Choices for Spring 2022
- D.** Consider a Motion to Approve the Proposed 2022-2023 Budget for Presentation at the October 18, 2022 Budget Hearing.
- E.** Consider a Motion to Approve a quote for the Weight Room Flooring.
- F.** Consider a Motion to Approve the Second Reading of Policy po1211 Whistleblower Protection as recommended by Neola.
- G.** Consider a Motion to Approve the Second Reading of the Following Revised Policies as Recommended by Neola:
  1. Section 0000 Bylaws: po0100 Definitions, po0131.1 Bylaws and Policies, po0142.1 Electoral Process, po0142.5 Vacancies, po0144.3 Conflict of Interest, po0144.4 Indemnification, po0152 Officers, po0161 Parliamentary Authority, po0162 Quorum, po0164.2 Special Meetings, po0165.1 Notice of Meetings, po0172 Legal Counsel
  2. Section 1000 Administration: po1210 Board-District Administrator Relationship, po1213 Student Supervision and Welfare, po1220 Employment of the District Administrator, po1260 Incapacity of the District Administrator, po1422.02 Nondiscrimination Based on Genetic Information of the Employee
  3. Section 2000 Programs: po2210 Curriculum Development, po2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities; po2411 School Counseling and Academic and Career Planning; po2412 Homebound Instruction Program; po2416 Student Privacy and Parental Access to Information; po2430 District-Sponsored Clubs and Activities, po2431 Interscholastic Athletics, po2460 Programs for Students with Disabilities, po2460.03 Independent Educational Evaluations (IEE), po2700.01 School Performance and State Accountability Report Cards
  4. Section 3000 Professional Staff: po3120 Employment of Professional Staff, po3120.04 Employment of Substitutes, po3120.1 Job Sharing, po3121 Criminal History Record Check and Employee Self-Reporting Requirement, po3122.01 Drug-Free Workplace, po3213 Student Supervision and Welfare, po3215 Use of Tobacco and Nicotine by Professional Staff, po3216 Staff Dress and Grooming, po3220 Staff Evaluation and Educator Effectiveness, po3362.01 Threatening Behavior Toward Staff Members, po3425 Benefits, po3531 Unauthorized Work Stoppage
- H.** Consider a Motion to Approve the Deletion of the Following Policies as Recommended by Neola:
  1. Section 0000 Bylaws: po0174.2 School Performance Report
  2. Section 3000 Professional Staff: po3170 Substance Abuse
- I.** Consider a Motions to Approve the First Reading of the following Revised Policies as Recommended by NEOLA
  1. Section 4000 Support Staff: po4120 Employment of Support Staff; po4120.1 Job Sharing; po4120.04 Employment of Substitutes; po4121 Criminal History Record Check and Employee Self-Report Requirement; po4122.01 Drug-Free Workplace; po4161 Unrequested Leaves of Absence-Fitness for Duty; po4213 Student Supervision and Welfare; po4215 Use of Tobacco and Nicotine by Support Staff; po4216 Support Staff Dress and Grooming; po4231 Outside Activities of Support Staff; po4362.01 Threatening Behavior Toward Staff Members; po4425 Benefits; po4531 Unauthorized Work Stoppage
  2. Section 5000 Students: po5111 Eligibility of Resident-Nonresident Students; po5112 Entrance Age; po5200 Attendance, po5215 Missing and Absent Children; po5340 Student Accidents, Illness, Concussion & Sudden Cardiac Arrest; po5460 Graduation

- Requirements; po5461 Children At-Risk of Not Graduating from High School; po5512 Use of Tobacco and Nicotine by Students; po5520 Disorderly Conduct; po5540.01 Investigations Involving Suspected child Abuse; po5630.01 Use of Seclusion and Physical Restraint with Students; po5830 Student Fundraisers; po5880 Public Performances by Students; po5895 Student Employment
3. Section 6000 Finances: po6108 Authorization to Make Electronic Fund Transfers; po6114 Cost Principles-Spending Federal Funds; po6146 Post Issuance Tax Exempt Bond Compliance; po6605 Crowdfunding; po6610 Student Activity Fund
  4. Section 7000 Property: po7434 Use of Tobacco and Nicotine on School Premises; po7450 Property Inventory; po7550 Cooperation with Local Government
  5. Section 8000 Operations: po8146 Notification of Educational Options; po8310 Public Records; po8405 Environmental Health and Safety Program; po8710 Insurance; po8900 Fraud
  6. Section 9000 Relations: po9130 Public Requests, Suggestions, or Complaints; po9270 Home-Based, Private, or Tribal Schooling

### **XIII. DISTRICT ADMINISTRATOR'S/ BUSINESS MANAGER REPORT**

### **XIV. ANNOUNCEMENTS AND BOARD COMMENTS**

#### **XV. UPCOMING MEETINGS/EVENTS**

- A. Public Relations Meeting - October 12, 2022 at 5:00 PM in the Community Center.
- B. Human Resources Meeting - October 12, 2022 at 6:00 PM in the Community Center
- C. Curriculum and Policy Meeting - November 1, 2022 at 5:30 PM in the Community Center.
- D. Buildings and Grounds Meeting - November 8, 2022 at 6:00 PM in the MS/HS Library.
- E. Finance Meeting - November 8, 2022 at 6:30 PM in the MS/HS Library.
- F. Regular Board Meeting - November 8, 2022 7:00 PM in the MS/HS Library.

### **XVI. ADJOURN**

Notice is further given that the official and final agenda of the meeting notice above will be posted on the bulletin board of the District Office, 123 Burr Oak Street, Palmyra, WI, no later than 4:00 p.m. on the day of the meeting.

**\*\*The Board utilizes a "consent agenda" to approve decisions that the Board has already determined are in the domain of the District Administrator and the Administrative Team. A single motion without discussion may approve items presented in the Consent Agenda. A Board member may request the Board Chair to remove any item from the Consent Agenda and be placed under Action Items, to allow for discussion. However, only the Board, by simple majority vote, may remove the item from Board action.**

This meeting is a meeting of the School Board in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting. Please contact Traci Plotz, at 262-495-7101, ext. 2600.

Questions regarding agenda items may be directed to the Committee Chairperson identified below:

#### **Committee Chairpersons**

Board President – Doris Parsons, Public Relations – Tara LeRoy, Building & Grounds – Michael Eddy, Finance – Mitzi Roscizewski, Curriculum & Policy – Kristiana Williams, Human Resources – Jean Reith, CESA Representative – Mitzi Roscizewski, WASB Delegate – Tara LeRoy