

PALMYRA-EAGLE AREA SCHOOL DISTRICT
REGULAR BOARD MEETING
P-EMS/HS - Community Center - 123 Burr Oak Street, Palmyra, WI
January 10, 2023, 7:00 PM

Mission Statement

"To ensure that students excel with intellect and virtue, inspired by innovative educators who engage and challenge each individual."

AGENDA

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. DECLARATION OF QUORUM**
- IV. READING OF DISTRICT MISSION STATEMENT**
- V. PLEDGE OF ALLEGIANCE**
- VI. APPROVAL OF AGENDA**
- VII. PUBLIC COMMENT** - As an alternative for being physically present at the board meeting please note this option for offering Public Comments by use of the following dedicated gmail account: publiccomments@peasd.org. Comments received in this manner will be read into the record during the established time for public comments to be heard and received. Please note that the following protocols will be maintained by the school board regarding such commentary: *Public Comment should be limited to three (3) minutes per subject. Although the public may speak on any item that is not included on this agenda, the school board may not respond or discuss the issue brought forward at this time. In accordance with open meeting laws, the board must notice an item on the agenda to allow discussion on that matter. Your comments will be considered and may be placed on a future agenda for further discussion.*
- VIII. BOARD MONITORING**
 - A. Presentation on Eagle Elementary Wrap Around Care - Amy Muth
- IX. COMMITTEE REPORTS**
 - A. Public Relations Committee - December 15, 2022
 - B. Building and Grounds Committee - January 10, 2023
 - C. Finance Committee - January 10, 2023
- X. ADMINISTRATOR REPORTS**
- XI. CONSENT AGENDA**
 - A. Approval of Minutes**
 - 1. Regular Board Meeting - December 13, 2022
 - B. Financial Reports**
 - 1. Monthly Vouchers & Checks
 - C. Resignations/Retirements**
 - 1. None at this time.
 - D. Hires**
 - 1. MS Wrestling Coach.
 - 2. Regular Education Paraprofessional - EES, 5.75 hrs/day.
 - E. Field Trips (overnight/out-of-state)**
 - 1. None at this time.
 - F. Fundraisers**
 - 1. Panther Lady Hoops Club, 50/50 raffle, 1/16/23 (Lean)
 - G. Gifts & Donations**
 - 1. None at this time.
- XII. ACTION ITEMS**
 - A. Consider a Motion to Approve the Second Reading of New Policies Recommended by Neola:

1. po1421 Criminal History Record Check and Employee Self-Reporting Requirements
 2. po2522 Libraries
 3. po6147 Debt Management
 4. po6152.01 Waiver of School Fees or Fines
 5. po7440.03 Small Unmanned Aircraft Systems (sUAS)
 6. po7540.07 District-Issued Student E-mail Account
- B.** Consider a Motion to Approve the Second Reading of the following Revised Policies as Recommended by NEOLA:
1. Section 1000 Administration: po1130 Ethics and Conflict of Interest; po1422 Nondiscrimination and Equal Employment Opportunity; po1460 Physical Examination; po1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment; po1662 Employee Anti-Harassment
 2. Section 2000 Programs: po2240 Controversial Issues in the Classroom; po2260 Nondiscrimination and Access to Equal Educational Opportunity; po2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability; po2260.02 Services for Bilingual Students/English Learners, po2340 District-Sponsored Trips
 3. Section 3000 Professional Staff: po3112 Board-Staff Communications; po3122 NonDiscrimination and Equal Employment Opportunity; po3122.02 NonDiscrimination Based on Genetic Information of the Employee; po3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment; po3131 Reduction in Staff; po3160 Physical Examination; po3230 Ethics and Conflict of Interest; po3231 Outside Activities of Professional Staff; po3340 Grievance Procedure; po3362 Employee Anti-Harassment
 4. Section 4000 Support Staff: po4112 Board-Staff Communications; po4122 NonDiscrimination and Equal Employment Opportunity; po4122.02 NonDiscrimination Based on Genetic Information of the Employee; po4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment; po4131 Reduction in Staff; po4160 Physical Examination; po4230 Ethics and Conflict of Interest; po4340 Grievance Procedure; po4362 Employee Anti-Harassment
 5. Section 5000 Students: po5113 Open Enrollment Program; po5410 Promotion, Placement, and Retention; po5511 Dress and Grooming; po5517 Student Anti-Harassment; po5517.01 Bullying; po5720 Student Activism
 6. Section 6000 Finances: po6152 Student Fees, Fines, and Charges; po6325 Procurement - Federal Grants/Funds
 7. Section 7000 Property: po7100 Facilities Planning; po7230 Gifts, Grants, and Bequests; po7440.01 Video Surveillance and Electronic Monitoring; po7455 Accounting System for Capital Assets
 8. Section 8000 Operations: po8390 Animals on District Property; po8450 Control of Casual-Contact Communicable Diseases; po8451 Pediculosis (Head Lice); po8500 Food Service
 9. Section 9000 Relations: po9500 Relations with Educational Institutions and Organizations; XII.B.po9700 Relations with Non-School Affiliated Groups; po9700.01 Advertising and Commercial Activities
- C.** Consider a Motion to Approve the Deletion of the Following Policies as Recommended by Neola:
1. po2416.01 Parental/Police Access to Instruction Material Center Information
 2. po6145 Borrowing
- D.** Consider a Motion to Approve the Proposed District Space and Program Availability for the 2023-2024 Open Enrollment Applications.
- E.** Consider a Motion to Approve the Proposed 2023-2024 School Year Calendar with 4K Jumpstart.
- F.** Consider a Motion to Approve the Annual Notice of Educational Options.
- G.** Consider a Motion to Approve a Snow Plowing Contract.

XIII. DISTRICT ADMINISTRATOR’S/ BUSINESS MANAGER REPORT

XIV. ANNOUNCEMENTS AND BOARD COMMENTS

XV. UPCOMING MEETINGS/EVENTS

- A. Human Resources Meeting - January 12, 2023 at 5:30 PM in the Community Center.
- B. Public Relations Meeting - January 12, 2023 at 6:30 PM in the Community Center.
- C. Curriculum and Policy Meeting - February 7, 2023 at 5:30 PM in the Community Center.
- D. Board Worksession - Budget Workshop - February 14, 2023 at 5:30 pm in the Community Center
- E. Buildings and Grounds Meeting - February 14, 2023 at 6:30 PM in the Community Center.
- F. Finance Meeting - February 14, 2023 at 6:45 PM in the Community Center.
- G. Regular Board Meeting - February 14, 2023 7:00 PM in the Community Center.

XVI. CONSIDER A MOTION TO ADJOURN TO CLOSED SESSION

The Board will consider a motion to move to closed session pursuant to Wisconsin Statute Section 19.5(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility.

XVII. RECONVENE TO OPEN SESSION FOR ACTION, AS APPROPRIATE, REGARDING CLOSED SESSION BUSINESS, REGARDING SAME, AND/OR TO ADJOURN

XVIII. ACTION ITEMS

- A. Consider to approve a motion based on the closed session discussion.

XIX. ADJOURN

Notice is further given that the official and final agenda of the meeting notice above will be posted on the bulletin board of the District Office, 123 Burr Oak Street, Palmyra, WI, no later than 4:00 p.m. on the day of the meeting.

****The Board utilizes a “consent agenda” to approve decisions that the Board has already determined are in the domain of the District Administrator and the Administrative Team. A single motion without discussion may approve items presented in the Consent Agenda. A Board member may request the Board Chair to remove any item from the Consent Agenda and be placed under Action Items, to allow for discussion. However, only the Board, by simple majority vote, may remove the item from Board action.**

This meeting is a meeting of the School Board in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting. Please contact Traci Plotz, at 262-495-7101, ext. 2600.

Questions regarding agenda items may be directed to the Committee Chairperson identified below:

Committee Chairpersons

Board President – Doris Parsons, Public Relations – Tara LeRoy, Building & Grounds – Michael Eddy, Finance – Mitzi Roscizewski, Curriculum & Policy –Kristiana Williams, Human Resources – Jean Reith, CESA Representative – Mitzi Roscizewski, WASB Delegate – Tara LeRoy