

STUDENT ALCOHOL AND DRUG POLICY

The Palmyra-Eagle Area School District is committed to maintaining a safe, disciplined, and drug free school environment. Therefore, the school district will not condone the possession, use, purchase, or sale of alcohol and other drugs, including tobacco products by students, on school premises, whether owned or rented, on school busses, or at school related activities. Likewise the district will not condone students attending school or school related activities, including transportation to and from school or school related activities, while under the influence of alcohol or other drugs. Immediate action, in accord with this policy, will be taken when violations occur.

In addition, the district is committed to helping students overcome alcohol or other drug problems. Students who want help should request assistance from the building principal and/or guidance counselor. However, students seeking assistance continue to remain subject to the disciplinary provisions outlined in this policy.

This policy applies to all students enrolled in the Palmyra-Eagle Area School District. In addition, any student who owns or operates a vehicle for attendance at school or school related activities or allows other students to operate his/her vehicle is subject to the provisions of this policy. Students signing the "Parking Permit Application" form agree to possible vehicle searches.

The school board expects the administration to take into consideration the age and maturity of elementary school students when implementing this policy.

I. Definition:

The Palmyra-Eagle Area School District defines "drugs" as:

- * All controlled substances including tobacco products.
- * All alcoholic beverages.
- * Any prescription or patent drug, except those for which permission to use in school has been granted pursuant to school board policy. (Policy 453.1)
- * Inhalants, drug paraphernalia, and look alike drugs.

II. Investigatory Action:

Palmyra-Eagle Area School District staff members who suspect any student enrolled in the district or any guest of an enrolled student of selling, purchasing, possessing, distributing, or using alcohol or drugs (as defined above) while on school premises, whether rented or owned, on school busses, or at school related activities shall immediately report their concerns to the building principal or designee who will perform one or more of the following listed tasks.

- * Determines if a medical emergency exists, and if so, follow appropriate board policies covering such emergencies.
- * Confiscate alcohol or drugs.
- * Conduct an investigation and interview the student(s) and/or guest(s) involved in the incident. The investigation may include:
 - √ A locker search.
 - √ A search of backpacks, purses, and luggage.
 - √ Asking students/guests to turn out the pockets of their clothing.
 - √ Contacting the police and requesting them to conduct an interview and/or perform a breathalyzer or other drug detection test, a person search, or an automobile search.
 - √ Contacting the parent/legal guardian of the student/guest.
 - √ Discuss the incident and review and provide copies of appropriate school board policies with the parent/legal guardian.

III. Disciplinary Action:

Any student enrolled in the Palmyra-Eagle Area School District who violates the Student Alcohol and Drug Policy shall automatically be subject to one or more of the following disciplinary actions by the building principal or his/her designee at their discretion.

A) First Violation - Buying, possession, or use of inhalants, alcohol, drugs, or drug paraphernalia

- * Smoking cessation counseling at school.
- * Revocation of parking privileges.
- * A suspension from school and school related activities including attendance and participation in after school activities.
- * Referral to the appropriate county Human Services Agency.
- * Written evidence of an ATODA assessment or ATODA counseling.
- * Referral to the appropriate police department for legal action.
- * Referral to the District Administrator for an expulsion hearing.

B) First Violation - Under the Influence

Students who are under the influence of alcohol or drugs while at school, as determined by a standard, legally accepted tests (examples: Breathalyzer/Urinalysis) which have been administered by law enforcement officials, are subject to the disciplinary actions listed under heading (A) above. In addition, these students must also provide either:

- * Written evidence of public or private ATODA assessment from a hospital or similar clinic or agency.
- OR**
- Written evidence of ATODA counseling from a state certified alcohol/drug counselor, state certified clinical social worker, psychologist, or marriage and family counselor.

Written evidence of an ATODA assessment or ATODA counseling must be presented to the building principal or his/her designee within a period of forty-five (45) school days.

Non-compliance with this requirement will be considered a second violation and will result in a recommendation to the school board for expulsion from the Palmyra-Eagle Area School District pursuant to Section 120.12(1) (c) of Wisconsin Statutes.

C) Second & Subsequent Violations - Buying, possession, or use/under the influence of alcohol or drugs

* Any student found to be in violation of the Student Alcohol and Drug Policy a second time or more during his/her tenure as a student of the Palmyra-Eagle Area School District will be recommended to the school board for expulsion from the Palmyra-Eagle Area School District pursuant to Section 120.13(1) (c) of Wisconsin Statutes.

D) Violation for exchanging, distributing, selling, or giving away alcohol or drugs

* Any student found to be exchanging, distributing, selling, or giving away alcohol or drugs will be recommended to the school board for expulsion from the Palmyra-Eagle Area School District pursuant to Section 120.13(1) (c) of Wisconsin Statutes.

IV. Non-Discrimination Statement

The Palmyra-Eagle Area School District does not discriminate against any person on the basis of sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability or handicap in its educational programs or activities. Federal law prohibits discrimination in employment on the basis of age, race, color, national origin, sex, or handicap.

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