

**PALMYRA-EAGLE AREA SCHOOL DISTRICT  
REGULAR BOARD MEETING  
P-EMS/HS - Middle School Gym - 123 Burr Oak Street, Palmyra, WI  
Tuesday, July 14, 2020, 7:00 PM**

*Please be advised that this meeting is being held in public and individuals choosing to attend and participate will be expected to practice "social distancing". The middle school gymnasium offers ample space to do so. This meeting also will be recorded and the proceedings posted in keeping with current district practices.*

**Mission Statement**

*"To ensure that students excel with intellect and virtue, inspired by innovative educators who engage and challenge each individual."*

**AGENDA**

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. DECLARATION OF QUORUM**
- IV. READING OF DISTRICT MISSION STATEMENT**
- V. PLEDGE OF ALLEGIANCE**
- VI. APPROVAL OF AGENDA**
- VII. PUBLIC COMMENT -** As an alternative for being physically present at the board meeting please note this option for offering Public Comments by use of the following dedicated gmail account: [publiccomments@peasd.org](mailto:publiccomments@peasd.org). Comments received in this manner will be read into the record during the established time for public comments to be heard and received. Please note that the following protocols will be maintained by the school board regarding such commentary: *Public Comment should be limited to three (3) minutes per subject. Although the public may speak on any item that is not included on this agenda, the school board may not respond or discuss the issue brought forward at this time. In accordance with open meeting laws, the board must notice an item on the agenda to allow discussion on that matter. Your comments will be considered and may be placed on a future agenda for further discussion.*
- VIII. BOARD MONITORING**
  - A. Discussion regarding the approval dealing with delinquent accounts sent to a collection agency
  - B. Discussion regarding Reopening Options
    - 1. Reviewing of Reopening Survey
      - a) Spanish Version
  - C. Discussion regarding WIAA sports Reopening Options
- IX. COMMITTEE REPORTS**
  - A. Public Relations Committee Report - June 17, 2020
  - B. Curriculum & Policy Committee Report - July 7, 2020
  - C. Building & Grounds Committee Report - July 14, 2020
  - D. Finance Committee Report - July 14, 2020
- X. CONSENT AGENDA**
  - A. **Approval of Minutes**
    - 1. Special Board Meeting - June 23, 2020

- 2. Special Board Meeting - July 9, 2020
- B. Financial Reports**
  - 1. Monthly Vouchers and Checks
- C. Resignations/Retirements**
  - 1. Custodial - PEHS, 1 FTE (Resignation)
  - 2. Tech Education Teacher - PEMS/PEHS, 1 FTE (Resignation)
  - 3. Band Teacher - PEES, 1 FTE (Resignation)
  - 4. Speech and Language Pathologist - PEASD, 1 FTE
  - 5. Head Girls Basketball Coach - PEHS
- D. Hires**
  - 1. Special Education Teacher - PEMS, 1 FTE
  - 2. Special Education Teacher - PEHS, 1 FTE
  - 3. Special Education Teacher - EES, 1 FTE
  - 4. Speech and Language Pathologist - PEASD, 1 FTE
  - 5. Science Teacher - PEMS, 1 FTE
  - 6. Music Teacher - EES, 1 FTE
- E. Field Trips (overnight/out-of-state)**
  - 1. None at this Time.
- F. Fundraisers**
  - 1. None at this time.
- G. Gifts & Donations**
  - 1. None at this Time.

**XI. ACTION ITEMS.**

- A. Consider Approval of First Reading of the Following Revised Policies as recommended by Neola:
  - 1. Section 0000 - Bylaws: po0167.1 Voting
  - 2. Section 6000 - Finances: po6116 Time and Effort Reporting
  - 3. Section 7000 - Property: po7540.02 Web Content, Services, and Apps; po7544 Use of Social Media

**XII. DISTRICT ADMINISTRATOR'S REPORT**

**XIII. BUSINESS MANAGER'S REPORT**

- A. Discussion regarding financials latest estimates and budgets

**XIV. ANNOUNCEMENTS AND BOARD COMMENTS**

**XV. UPCOMING MEETINGS/EVENTS**

- A. Public Relations Committee Meeting, 6:60 PM, Wednesday, July 22, 2020 PEMS/HS Community Center
- B. Curriculum & Policy Committee Meeting, 5:30 PM, Tuesday, August 4, 2020 @ PEMS/HS Community Center
- C. Building & Grounds Committee Meeting, 5:30 PM, Tuesday, August 11, 2020 @ PEMS/HS Community Center
- D. Finance Committee Meeting, 6:00 PM, Tuesday, August 11, 2020 @ PEMS/HS Community Center
- E. Regular Board Meeting, 7:00 PM, Tuesday, August 11, 2020 @ PEMS/HS

**XVI. CONSIDER A MOTION TO ADJOURN TO CLOSED SESSION**

The Board will consider a motion to move to closed session pursuant to Wisconsin Statutes Below to Consideration, and possible action, regarding the employment status of the District Administrator, including review of hiring and of performance; consideration, and possible action, regarding follow-up associated with the same.

Section 19.85(1)(b) to wit: Considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session. 19.85.(1)(c) to wit: to consider employment, compensation and evaluation data regarding one or more employees over which the board exercises jurisdiction and responsibility.19.85(1)(f) to wit: Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

**XVII. RECONVENE TO OPEN SESSION FOR ACTION, AS APPROPRIATE, REGARDING CLOSED SESSION BUSINESS**

**XVIII. ADJOURN**

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Notice is further given that the official and final agenda of the meeting notice above will be posted on the bulletin board of the District Office, 123 Burr Oak Street, Palmyra, WI, no later than 4:00 p.m. on the day of the meeting.

\*\*The Board utilizes a “consent agenda” to approve decisions that the Board has already determined are in the domain of the District Administrator and the Administrative Team. A single motion without discussion may approve items presented in the Consent Agenda. A Board member may request the Board Chair to remove any item from the Consent Agenda and placed under Action Items, to allow for discussion. However, only the Board, by simple majority vote, may remove the item from Board action.

This meeting is a meeting of the School Board in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting. Please contact Traci Plotz, at 262-495-7101, ext. 2600.

Questions regarding agenda items may be directed to the Committee Chairperson identified below:

Committee Chairpersons

Board President – Doris Parsons  
Finance – Mitzi Roscizewski  
CESA Representative – Mitzi Roscizewski

Public Relations – Tara LeRoy  
Curriculum & Policy –Kristiana Williams

Building & Grounds – Michael Eddy  
Human Resources – Jean Reith  
WASB Delegate – Tara LeRoy