

**PALMYRA-EAGLE AREA SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING
August 12, 2014**

MINUTES

- I. Call to Order:** The meeting was called to order by School Board President, Scott Hoff, at 7:02 PM.
- II. ROLL CALL:** Present – Bob Oleson, Marie Collom, Tom Novak, Scott Hoff, Tara Walters, Mark Isaacsen, Craig Schnuelle, District Superintendent – Steve Bloom, Assistant District Superintendent – Jeff Tortomasi, Business Manager – Mary DeYoung, and School Board Secretary – Rose Ciszewski.
- III. DECLARATION OF QUORUM**
Scott Hoff stated that quorum was established.
- VI. APPROVAL OF AGENDA**
Motion by Tom Novak, seconded by Mark Isaacsen to approve the agenda as presented. Motion carries..
- VII. PUBLIC COMMENT**
Mary Ann Pronschinski – Regarding additional funds needed to complete the new pressbox.
- XI. CONSENT AGENDA**
- a. Approval of Minutes
 - i. Special Board Meeting/Work Session, June 30, 2014
 - ii. Special Board Meeting & Closed Session, July 2, 2014
 - iii. ~~Regular Board Meeting & Closed Session, July 8, 2014~~ moved to Action Item F
 - iii. ~~Special Board Meeting & Closed Session, July 21, 2014~~ moved to Action Item G
 - b. Financial Reports
 - i. Monthly vouchers and checks
 - c. Resignations/Retirements
 - i. Laura Schaefer, PES 1st Grade Teacher (Resignation)
 - ii. Michelle Weisrock, EES Principal (Resignation)
 - iii. Leslie Rohloff, District Public Relations Specialist (Resignation)
 - d. Hires
 - i. Michelle Weisrock, P-EAS Director of Teaching, Learning and Curriculum
 - ii. Patricia Kies, P-EHS/MS School Psychologist (1.0 FTE)
 - iii. Joseph Hauser, EES Physical Education Teacher (.6 FTE)
 - iv. Kaley Olles, P-EHS/MS English Teacher (1.0 FTE)
 - v. Diane Strehlow, P-EHS French Teacher (.5 FTE)
 - vi. Margaret Gracyalny, P-EHS Spanish Teacher (.5 FTE)
 - vii. ~~Michael Marincic, EES Principal (1.0 FTE)~~ moved to Action Item H
 - viii. Kari Timm, P-EHS/MS Principal
 - ix. ~~Neil O'Connell, P-EHS/MS Associate Principal~~ moved to Action Item H
 - x. Tracy Elger, Director of Special Education (2½ days per week – 08/19/14-06/30/15)
 - xi. Ashley Tobey, PES 4K Teacher (.50 FTE)
 - xii. Kim Gosh, P-EHS JV Volleyball Coach
 - xiii. Mary Katravis, P-EHS JV Cheer Coach
 - xiv. Phil Sallis, P-EHS JV Football Coach
 - xv. Katy Engh, P-EMS 7th & 8th Grade Volleyball Coach
- Motion by Craig Schnuelle, second by Mark Isaacsen, to approve the Consent Agenda after several items were removed and added to Action Items. Motion carries.

XII. ACTION ITEMS

- a. Motion by Tara Walters, seconded by Mark Isaacsen to approve the second reading of new Board Policy 522.7 Social Media Policy and 522.71R. Motion carries.
- b. Motion by Marie Collom, seconded by Bob Oleson to approve the second reading of updated Board Policy 830 Community Use of School Facilities. Motion carries.
- c. Motion by Mark Isaacsen, seconded by Tom Novak to approve the purchase of cafeteria tables for PES from Pro Wisconsin, not to exceed \$5,500. Motion carries.
- d. Motion by Craig Schnuelle, seconded by Mark Isaacsen to approve the purchase of a floor scrubber for P-EHS/MS from San-A-Care, not to exceed \$13,500. Motion carries..
- e. Motion by Craig Schnuelle, seconded by Marie Collom to approve the Other Post Employment Benefits (OPEB) Study by Key Benefit Concepts LLC, not to exceed \$7,500. Motion carries.
- f. Motion by Craig Schnuelle, seconded by Marie Collom to amend the July 8, 2014 Regular Board Meeting minutes to reflect that Craig Schnuelle did not second the nomination of Scott Hoff for board president. Motion carries. (Minutes have been amended)
- g. Motion by Craig Schnuelle, seconded by Marie Collom to amend the July 21, 2014 Special Board Meeting minutes to remove the liquidated damages, as the Employee Handbook changed prior to their resignations. Craig Schnuelle shared that it was his recollection that the Employee Handbook changed some time in either February or March from imposing Liquidated Damages of \$500 in July / \$750 in August / and \$1,000 after the school year started to having the \$500 in July being struck from the handbook language. Since Carly Lund and Jodi Gillitzer resigned in July, they should not be charged the liquidated damages. Bob Oleson then stated that this should be tabled to the next meeting and have Steve Bloom do the research to find out about the handbook change and bring it to the next meeting. At that time, the board will advise Steve what steps should be taken to either refund if either Carly or Jodi paid the damages, or if neither of them paid what the board would like done if anything else.
- h. Motion by Craig Schnuelle, seconded by Tom Novak to approve the contracts for Mike Marincic and Neil O'Connell. Craig Schnuelle stated that he does not feel it is a good practice to provide a contract with 2nd year raises for these two new employees, but that their contracts should follow all other administrator contracts which is a standard format of providing the next year salary not to be less than the 1st year. Marie Collom asked that this be moved to closed session, Bob Oleson concurred and asked to vote on the original motion as is. Craig then stated if a vote is being taken at this point he wished to amend the motion to remove the 2nd year raises and wording to be inserted to state that it not be less than the first year salary to be put in line with the other administrator's contracts. Tom Novak then seconded the amendment. More discussion took place regarding resolution of this item now in open session rather than closed session. Steve Bloom then spoke to his rationale when presenting these contracts in this fashion. A roll call vote was requested. Bob Oleson – No, Marie Collom asked that the amended motion be restated (which was to approve the contracts with the 2nd year raises removed and a standard contract format be given) and then voted Yes; Tom Novak – Yes; Scott Hoff – No; Tara Walters – Yes, Mark Isaacsen – No; Craig Schnuelle – Yes. Motion carries with 4 yes, and 3 no votes. The original motion was next being voted on and a roll call vote was requested. Discussion continued with regard to having allowed Steve Bloom to make these recommendation and follow his judgment in order to move forward in a positive direction with the new leadership. Craig Schnuelle stated that they already voted to change the wording of the contracts, but since the vote was just on the amendment, another amendment could be made. Bob Oleson then amended the motion to revote on the amendment to the original motion, seconded by Tom Novak. Additional discussion took place with another attempt to take this to closed session. Scott Hoff then stated that there was a motion and a second and asked that a roll call vote be taken. Craig

Schnuelle – Yes; Mark Isaacsen – No; Tara Walters – No; Scott Hoff – No; Tom Novak – No; Marie Collom – No; and Bob Oleson – No. Motion fails. Scott Hoff then stated that there was before them the original motion to approve the contracts as presented by Dr. Bloom and was on the original agenda and that there was a motion and a second. Craig Schnuelle then stated that he felt it would be a huge mistake to vote on this rather than discuss it in closed session, as this was precedent changing. Scott Hoff then asked for the vote and a request was made to have a roll call vote. Bob Oleson – Yes; Marie Collom – Yes; Tom Novak – Yes; Scott Hoff – Yes; Tara Walters – Yes; Mark Isaacsen – Yes; Craig Schnuelle – No. Motion carries.

XIX. CONSIDER A MOTION TO ADJOURN TO CLOSED SESSION

Motion by Mark Isaacsen, seconded by Marie Collom to adjourn to closed session pursuant to Section 19.85 (1)(c) Wisconsin Statutes, to consider performance evaluation data of employees over whom the Board exercises authority and responsibility, to wit: consider employment, compensation, and performance evaluation for district staff. Motion carries with all board members present voting yes, at 8:35 PM.

XIX. ADJOURN

Motion by Craig Schnuelle, second by Mark Isaacsen to adjourn, Motion carries @ 9:15 PM.

Respectfully submitted,

Rose Ciszewski
School Board Secretary

ATTEST: _____
Mark Isaacsen, Clerk Date